



INSPIRED ENGINEERING







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STRONGER AND SUSTAINABLE BUSINESS MODEL

Triveni Engineering & Industries Limited is a diversified and integrated industrial conglomerate with prominent market positions in the businesses of sugar, alcohol, power transmission and water and wastewater treatment.





Amongst India's largest integrated sugar and ethanol manufacturers



Amongst the leading players in Power Transmission and Water & Wastewater treatment solutions



Preferred supplier for Indian Navy & Indian Coast Guard



Preferred partner to Original Equipment Manufacturers (OEMs) for gears/gearboxes



70,500 TCD Sugarcane crushing capacity*



23 World - class manufacturing facilities*



860 KLPD Alcohol/ Distillation capacity**



12,500+ High-speed gearbox installations globally



1,200+ Water installations across India



12,200+ MLD of water treated



Long Term Credit Rating ICRA AA+ (Stable)



214 K+ Hectare Area under Sugarcane

*Including Sir Shadi Lal Enterprises Ltd. (SSEL) which is a subsidiary of TEIL.

**Not including SSEL's distillery of 100 KLPD (Kilo Litres Per Day).

BUSINESS OVERVIEW

Our Operating Businesses



Sugar

- 8 Sugar mills in UP of which 7 are FSSC 22000 certified sugar mills.
- Best-in-class manufacturing processes with stringent compliance and quality benchmarks.
- Strong farmer relations and timely sugarcane payment.
- Extensive sugarcane development programme with farmers.

Co-Generation

- 104.5 MW generation capacity from co-product bagasse across six plants, with three using highly efficient 87 ata/515° C steam cycle.
- Meeting captive needs, and surplus sold to Uttar Pradesh Power Corporation Limited (UPPCL).

Our Products

- Multi-grade - large, medium and small.
- White Crystal Sugar, Refined Sugar (for high-grade end users), Raw Sugar (for export, based on market dynamics), Pharmaceutical-Grade Sugar.

Our Customers

- Multinational beverage companies, breweries, pharmaceutical companies, confectionery manufacturers, dairy and ice cream producers.
- Large institutions for premium high-quality crystal sugar.



Alcohol

- 5 ultra-modern distillation facilities across UP.
- Integrated operations providing assurance of feedstocks (molasses, syrup) and fuel (bagasse).
- Efficient operations with focus on improving recoveries and reducing supplementary fuel.
- Adherence to Environment, Health, Safety and Sustainability standards

Our Feedstock and Product Mix

- Flexibility of feedstocks - grain/sugarcane based.
- Flexibility of products - Fuel-grade Ethanol, Extra Neutral Alcohol and Rectified Spirit.
- Indian Made Indian Liquor (IMIL) and Indian Made Foreign Liquor (IMFL).
- High-quality by-products - Distillers Dried Grain Solubles (DDGS), Potash-rich ash and CO₂.

Our Customers

- Oil Marketing Companies (OMCs), Fertiliser Companies, Institutional Customers etc.



Power Transmission

- Highly reliable products and solutions in the areas of Gears and Defence.
- Modern integrated manufacturing facility in Mysuru, Karnataka with world-class equipment, technology, automation and digitalisation.
- Reputed for timely delivery, reliability and product excellence enabled by value engineering, high-quality and cost-competitive integrated manufacturing and R&D.
- Expertise in reverse engineering and replacement solutions.
- Offering 360-degree service solutions, health monitoring services, and spares and aftermarket solutions.

Our Products

- Power Transmission: High-power and high-speed gears for steam/gas turbines, compressors, pumps, blowers, and other special-purpose industry applications; low-speed gearboxes for diverse industries.
- Defence portfolio: Propulsion and other critical gearboxes, critical turbo and motor driven pumps, gas turbine generators for auxiliary power, fin stabilisers, propulsion system integration, propulsion shafting.

Industries We Serve

- Power Generation (IPPs), Refinery & Petrochemical, Rubber & Plastics, Oil & Gas, Sugar, Marine, Chemical & Fertiliser, Cement and Steel.



Water

- Leading solutions provider for efficient water management for industrial/municipal/urban applications.
- Complete and sustainable water/wastewater treatment solutions across water usage segments and industries.
- Turnkey solutions offered on EPC/PPP (Engineering Procurement and Construction/ Public Private Partnerships) / HAM (Hybrid Annuity Model) / Build Own Operate Transfer (BOOT) models.
- Proven track record of executing large projects in India, with over 100 projects executed.

Solutions and Services Offered

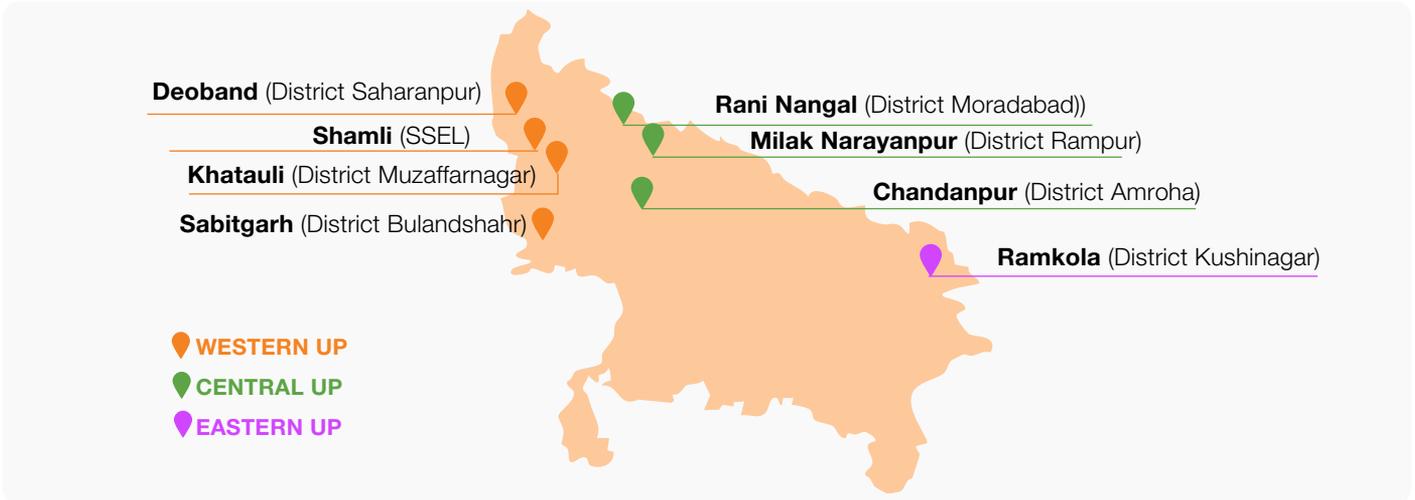
- Solutions: Water treatment, water & wastewater network management, wastewater/sewage treatment (WTP/STP), desalination for seawater & brackish water, recycle and zero liquid discharge (ZLD).
- Service: Operations and maintenance, annual maintenance contracts, product & process audits, health check-ups, upgradation of existing plants, spares and service, on-site support.

Industries Served

- Municipal WTP/STP, CETP/ZLD for Industrial clusters, Refineries, Coal, Sand Processing Plant, Non-ferrous Industries, Oil & Gas, Thermal and Hydro Power Plants, Steel Plants, Sugar & Allied Industries, Desalination.

SUGAR BUSINESS

Strategic Manufacturing Presence



The Triveni USP

- Sugar unit at Khatauli achieved the highest sugarcane crushing in India in SS 2024-25.
- We have the biggest cane crushing mill of UP - of size 50"x100", at Sabitgarh unit.
- Portfolio of refined sugar and pharmaceutical-grade sugar production now stands at 73% of overall sugar production, one of the highest in the industry.
- Chandanpur and Khatauli units received BonSucro certification (Sustainability).
- Acquired and refurbished the Shamli sugar unit, a 7,500 TCD plant, in record time.
- Prestigious customer base: Key supplier to major multinational beverage companies, breweries, pharmaceutical companies, confectionery manufacturers, dairy and ice cream producers.
- 3,60,000+ farmer associations.

Sugarcane Development Programme

- Structured Varietal Substitution Programme: An aggressive varietal substitution programme is underway for identification, faster multiplication, and commercial use of desired high sugar and disease resistant varieties for the mutual benefit of the Company and the farmers.
- Significant focus on yield improvement through various agronomic interventions (e.g. wide spacing, trench planting, etc.)
- Active engagement with farmers: Development of very large number of model demonstration (demo) plots with 25-30% higher yields than normally secured by sugarcane farmers. The plots are used to showcase advanced practices and help educate the farmers on ways to increase yield.
- Soil Health Improvement: Application of balanced dosage of fertilizers & nutrients as per soil analysis reports and recommendations. Crop Protection from different pests & diseases using a structured surveillance programme. Agronomic practices are recommended to promote use of healthy planting materials and certified seeds, ensuring field sanitation, practising crop rotation, enabling proper drainage facilities, and implementing bunding in infected fields.
- Better farm tools and mechanisation: To help make farm activities less labour intensive and promote economic improvements.

DRIVING EXCELLENCE WITH TECHNOLOGY

Transforming farming with advanced technologies

We deploy advanced digital technologies that empowers farmers in enhancing productivity and yields. Triveni Cane, our dedicated cane development app, provides farmers value-added agronomy services, GPS-enabled real-time weather information, support in locating vendors and seamless communication. Our satellite mapping technology helps identify waterlogged areas, analyse sugarcane health and detect disease. This is complemented by drone-based services involving gathering granular insights and spraying pesticides.

AI-powered agricultural assistance for sugarcane farmers

We are in the process of deploying an innovative AI-powered agricultural assistant designed for sugarcane growers. This comprehensive system will transform farm management through intelligent disease detection, weather forecasting, and pest prediction capabilities.

Key Features

Image-based disease detection

Farmers can send photos of affected sugarcane plants through WhatsApp for high-accuracy analysis on disease identification using ML algorithms.

Personalised treatment recommendations

Immediate customised remedial actions for diseases, including appropriate treatments, dosages, and application methods.

Weather intelligence

Hyperlocal weather forecasting to help farmers plan critical activities like irrigation, fertilisation, and harvesting for **maximum efficiency**.

Pest prediction system

Advanced algorithms predict potential insect infestations based on environmental conditions, crop stage, and historical data, enabling preventative measures.

WhatsApp integration

The entire system operates through WhatsApp, making it accessible to farmers who have limited digital literacy and basic smartphones.

Benefits

- Reduction in crop losses and 10-15% potential increase in sugarcane yield through timely disease management.
- Optimised resource (water, fertilisers, pesticides) utilisation.
- Accessibility of expert agricultural advice to all growers.
- Reduced environmental impact through precision agriculture practices.



Automated Sugarcane Reporting System

This system advances our agricultural information management by eliminating manual intervention in distributing critical daily reports in sugarcane operations. It ensures reliable, timely delivery of essential information to decision-makers, while maintaining strict security protocols.

Key Features

Scheduled automation

Daily sugarcane reports are generated and distributed automatically at predetermined times, ensuring consistent information flow without human intervention.

Role-based access control

Reports are delivered exclusively to authorised personnel based on predefined security clearances and organisational roles.

Customised report distribution

Tailored report for different stakeholders containing only the information relevant to their responsibilities and authorisation level.

Benefits

- Elimination of manual report compilation and distribution errors.
- Guaranteed on-time delivery.
- Reduced administrative overhead for agricultural information management.
- Enhanced information security through controlled distribution.
- Consistent reporting format and data presentation.



TRIVENI BRANDS - FMCG DIVISION

Triveni Brands currently constitutes Triveni Sugar, Shagun Sugar & the Private Label Sugar Business.

Omni-Channel Strategy

Our products will have a strong omni-channel strategy in place and we are committed to growing each business line/brand in a sustainable manner while keeping the customer at the center.

The mission of this business is to create sustainable, innovative and high - quality products that delight customers.

Triveni Sugar

Crafted with care and precision, Triveni Sugar stands for purity, consistency, and trust. Produced at state-of-the-art facilities, it adheres to the highest quality benchmarks and is British Retail Consortium (BRC) Global Standards certified, ensuring every crystal meets global standards of safety and excellence.

Shagun Sugar

Shagun Sugar brings celebration to every occasion. Ultra-pure and double-refined, it is free from added sulphur and acids, meeting European Union Standards. Its high quality makes it ideal for traditional sweets, festive delights, and everyday indulgence.



No Added Sulphur



Ultra Pure



Double Refined



DRPIE Technology



European Union Standards



Environment Friendly





Triveni Brands White Crystal Sugar Contract Manufacturing

We process and pack sugar for leading retail giants and modern trade organisations in India. We use the latest packaging processes that are fully automated which helps ensure the sugar is untouched by hand and adheres to the highest quality parameters. The sugar produced at our refinery also passes European Union Standards. Our commitment to high quality and innovation is only rivalled by our attention to detail to keep customers happy!

Groups that Trust Us Deeply

Reliance	Adani Wilmar	BigBasket
City Mall	DealShare	Tapan Agro

Our Certifications

FOOD SAFETY
SYSTEM CERTIFICATION
22000



Some of our USPs



DRPIE
Technology



No Added
Sulphur



European Union
Standard

Why we are the Best in the Contract Manufacturing

- Availability of all grades of sugar (raw material).
- Online stitching machine with conveyor belts.
- History of success.
- Customization facility.
- Check weigher & metal detectors at all Critical Control Points.
- Adaptive & fast.
- Most modern printing/labeling techniques - Thermal Transfer Printers (TTP).
- Competitive costing.
- India's only BRC (British Retail Consortium) certified state of the art sugar manufacturing facility.
- Online secondary bag printing machines.
- Dedicated client servicing.
- Focus on customer delight & long term relationships.
- Attention to complex details by a focused team.
- Strict adherence to QC norms above & beyond requirements.
- Storage on pallets and usage of electric pallet trucks.



ALCOHOL BUSINESS

Our Alcohol Business Profile



Our Alcohol Business Strengths

- Integrated operations providing assurance of feedstocks (molasses, syrup) and fuel (bagasse).
- Efficient operations, with focus on improving recoveries and reducing supplementary fuel.
- Both MNP and RNG facilities are multi-feed facilities, thereby providing the Company with feedstock flexibility.
- Adherence to Environment, Health, Safety (EHS) and Sustainability standards.
- High-quality by-products - Distillers Dried Grain Solubles (DDGS), Potash-rich ash and CO₂ capturing.
- Flexibility of feedstocks - grain/sugarcane based.
- Flexibility of products - Fuel-grade Ethanol, Extra Neutral Alcohol, and Rectified Spirit.
- Successfully ventured into IMFL sector and launched two premium grades of whiskies.
- Started operation of a new dual feed distillery adjacent to the existing sugar unit at Rani Nangal towards the end of April 2024, enhancing the Company's total distillation capacity to 860 KLPD.
- Position in country liquor business (IMIL) consolidated in a short span of time, enabling the Company to become the fifth largest player in the state of UP.

Waste to Wealth Efforts

Potash rich ash

(Derived from slop incineration, a concentrated spent wash from molasses/syrup to ethanol conversion).

Carbon dioxide (CO₂)

At Sabitgarh, CO₂ from the fermentation is captured, compressed and sold as liquid CO₂ and dry ice.

Distillers Dried Grain Solubles (DDGS)

It's a by product of the ethanol production process from grains, primarily used as a livestock feed. DDGS is rich in protein and energy, making it a valuable ingredient in animal diets.

IMFL BUSINESS

We have entered the value-added premium IMFL (Indian-Made Foreign Liquor) segment with the launch of two premium whisky brands in Uttar Pradesh: Matsya Triple Reserve Blended Whisky in the premium category, and The Crafters Stamp Rare Artisan Blended Whisky in the super-premium category.

MATSYA TRIPLE RESERVE BLENDED WHISKY

Matsya Triple Reserve Blended Whisky is a smooth flowing whisky that brings together special reserve full-bodied Bourbon and Sherry cask-aged Scotch Malts, mature Indian Malts and Indian grain spirits.

This unique and special union is designed to make every moment memorable. With each sip, revel in a symphony of flavours, where rich vanilla, honey, and opulent sherry blend seamlessly, creating a smooth unforgettable experience.

THE CRAFTERS STAMP RARE ARTISAN BLENDED WHISKY

The Crafters Stamp Rare Artisan Blended Whisky is a sweet and malty blend of Scotch Malts, mature Indian Malts, and the finest Indian Grain Spirits, crafted from our dedication to creating exceptional flavour. It is a whisky we proudly mark with our Crafters Stamp of Quality.

This meticulous crafting process delivers a whisky with layers of sweetness and malt, complemented by floral bouquets, toffee caramel, and oak. Bursting with vibrant summer fruits and hints of vanilla, every sip offers a richly flavourful experience.



INDSPIRIT 2025

Spiritz Achievers Awards 2024

World Whiskies Award Design

Superior Taste Awards 2025

POWER TRANSMISSION BUSINESS

Triveni Power Transmission Business delivers innovative, value-engineered and highly reliable products and solutions in the areas of Gears and Defence. Through sustained business excellence, we have become the largest manufacturer of high-speed gears and gearboxes in India, South Asia, and Southeast Asia, and a leading player in turbo gears. Our capabilities and reliability have made us a preferred partner for customers both in India and globally.

Packed with cutting-edge technology, fully integrated manufacturing infrastructure, and commitment to innovation, operational excellence and customer care, we continue to deliver world-class products across the globe.

Our Edge

Proven track record

With an installation base of over 12,500 high-speed gearboxes across 90+ countries, Triveni serves a wide range of applications and industrial segments. Our consistent pursuit of excellence has earned us the prestigious CII-EXIM Bank Business Excellence Award thrice.

Certification and compliance

All products and processes are benchmarked against global quality standards and 5S practices modern and well equipped metallurgical laboratory ensures stringent quality control of input raw materials. Our products are CE, ATEX and TRCU Certified and conform to the industry standards like API, AGMA, DIN and ISO.

Design edge

Our design superiority is driven by technical leadership, proactive R&D culture, skilled technology team and best engineering practices backed by robust software solutions.

Manufacturing excellence

Our fully integrated, world-class manufacturing set-up features well-established process flows and optimised plant layouts to ensure efficient cycle times. High-end machinery and highly skilled manpower enable us to deliver superior and reliable products. Our plants are ISO 9001, ISO 14001 and OHSAS-18001 certified.

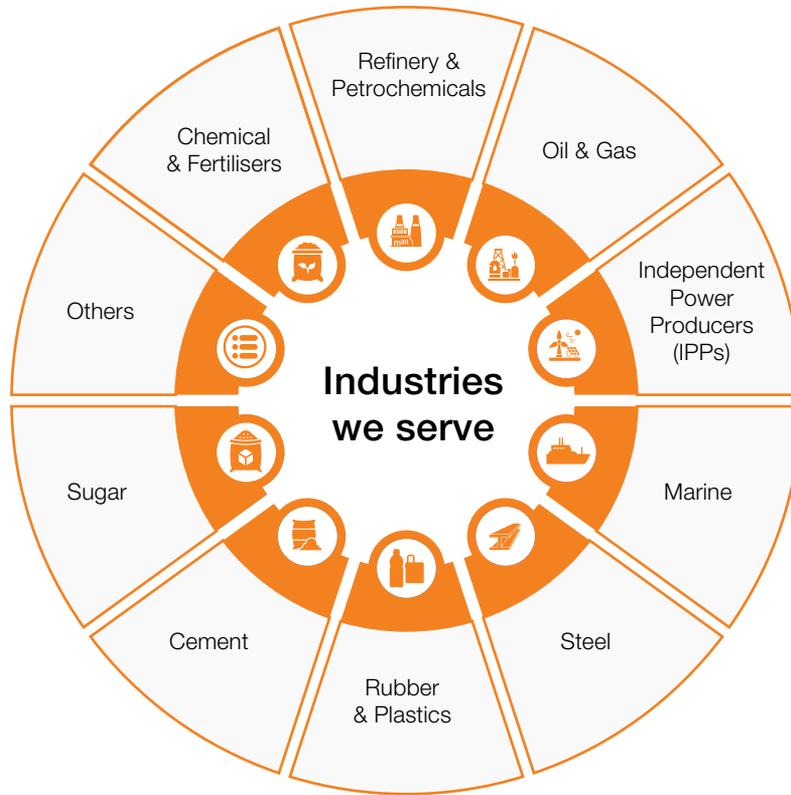
Supply chain competencies

We maintain long-term relationships with approved suppliers who adhere to global quality standards, enabling us to meet stringent quality requirements.

State-of-the-art testing infrastructure

Our modern assembly and testing bays are equipped with fully integrated test benches (10 MW, 25 MW, and 90 MW). Supported by experienced technicians, we conduct comprehensive inspection and testing to ensure that every product performs at or above customer expectations.





Gears portfolio

New products

- Secured orders for propulsion shafting and technology development for surface ships, and developed in stabiliser control systems with global technology partners.
- High-power and high-speed gears for steam and gas turbines, compressors, pumps, blowers, and other special-purpose industry applications.
- Low-speed gearboxes for diverse industries.

Replacement solutions

- Repair and refurbishment of global and domestic brands.
- Troubleshooting & problem-solving Root Cause Analysis (RCA).
- Diagnostic study and inspection.
- Commissioning support.
- On-site training and assistance.
- Spares and service consumables.
- Annual maintenance contract.
- Overhauling.
- Upgrading.
- Dimensioning & replacement of part and complete gearbox.
- Speed change.

Defence portfolio

- Propulsion and other critical gearboxes.
- Critical turbo and motor driven pumps.
- Gas turbine generators for auxiliary power.
- Fin stabilisers.
- Propulsion shafting.
- Winches.
- Engineered solution.

DEFENCE

Our Defence Business stands out as a trusted OEM for naval propulsion systems, shafting, fin stabilisers, winches, gas turbine generators, and special application pumps. TEIL's strategic vision is to expand naval portfolio, and explore opportunities in Army and Aerospace, leveraging Government of India's Atmanirbhar Bharat scheme.

Key Milestones

- Successfully delivered 16 light weight body marine gearboxes for Fast Patrol Vessel (FPV) within a 14-month timeframe, showcasing operational efficiency and reliability in meeting stringent project deadlines.
- Secured a significant order for 54 gearboxes across two projects for FPV and Off-shore Patrol Vessels (OPVs) with Triveni technology.
- Secured order for propulsion shafting for global technology partner.
- Developing technology for propulsion shafting for surface ships.
- Developed technology for fin stabiliser control systems.
- Expanded portfolio to include propulsion systems, gas turbine generators, special pumps, winches, and platform support, driven by in-house R&D and reverse engineering.
- Ongoing thrust on exploring opportunities in Land & Air Defence services involving adjacencies as well as total solutions.



WATER BUSINESS

Solving water challenges

Our Edge

- Leading provider of efficient and sustainable water management solutions for industrial, municipal and urban applications.
- Diverse delivery model including Engineering Procurement and Construction (EPC), Public Private Partnerships (PPP), Hybrid Annuity Model (HAM), and Build Own Operate Transfer (BOOT).
- Proven track record of 40+ years with 100+ large projects executed across India.
- Serving diverse industries: Municipal Wastewater Treatment Plant (WTP), Sewage Treatment Plant (STP), Common Effluent Treatment Plant (CETP) and zero liquid discharge system for Industrial clusters, Refineries, Coal, Sand Processing Plant, Non-ferrous Industries, Oil & Gas, Thermal and Hydro Power Plants, Steel Plants, Sugar & Allied Industries, Desalination.
- Global delivery capabilities spanning India, the South Asian Association for Regional Cooperation (SAARC), the Middle East, Europe, and Africa.
- In-house manufacturing capacity in National Capital Region (NCR) for specific equipment manufacturing.

Solutions and services offered

- Solutions: Water treatment, water & wastewater network management, WTP, STP, desalination for seawater & brackish water, recycle and zero liquid discharge.
- Service: Operations and maintenance annual maintenance contracts, product & process audits, health check-ups, upgradation of existing plants, spares and service, on-site support.



TRIVENI SPORTS

Triveni Sports Private Limited (TSPL), a joint venture of Triveni Engineering & Industries Limited (TEIL) and Triveni Turbine Limited (TTL), made its presence felt in the sports world through the Global Chess League. TSPL, with its franchise Triveni Continental Kings (TCK), embarked on an extraordinary journey, becoming the maiden champions of the Global Chess League in Season 1, and defending the crown triumphantly in Season 2 to secure back-to-back championships.

Triveni Group has a long-standing connection with chess through Mr. Dhruv M. Sawhney, Chairman and Managing Director of Triveni Engineering & Industries Limited and Triveni Turbine Limited. As a passionate chess enthusiast and former President of the All-India Chess Federation for 12 years, Mr. Sawhney has a profound appreciation for the intricacies of the game. Aligned with its legacy of innovation and strategic development, Triveni Sports aims to elevate the game of chess, nurture talent, and give the sport the recognition and platform it truly deserves.



ENVIRONMENTAL, SOCIAL AND GOVERNANCE

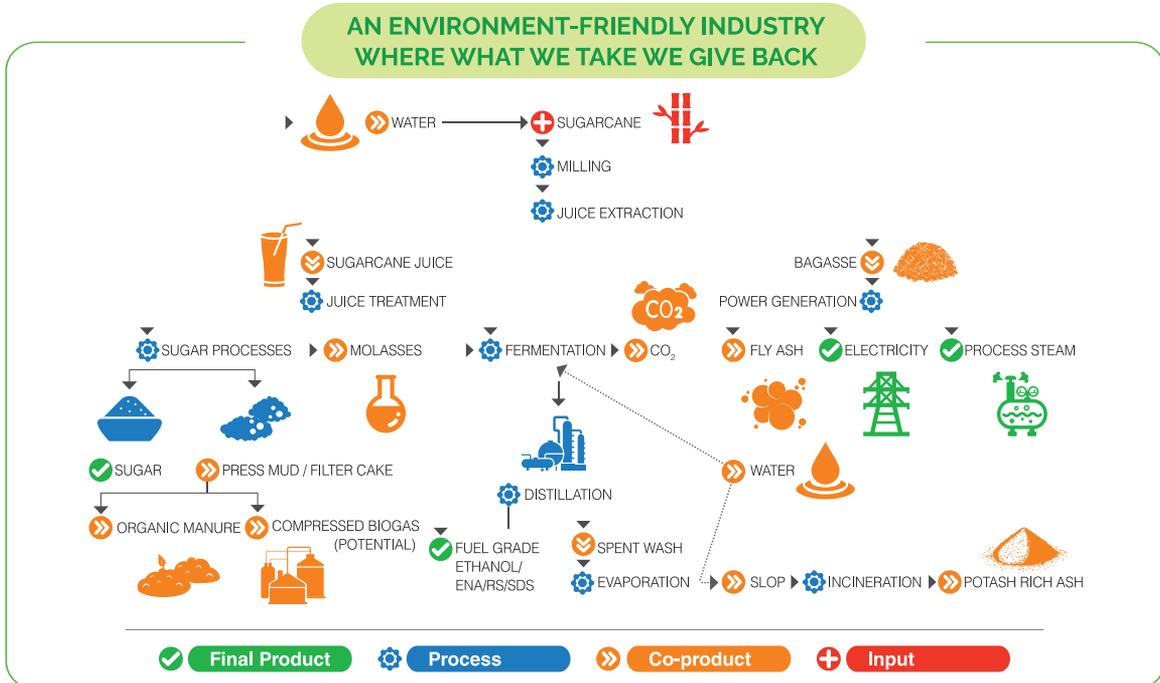
Committed to responsible growth

At Triveni, we are leading the way in building a more equitable and sustainable growth through our businesses. Our ESG approach is focussed on delivering measurable impact, guiding us to act responsibly, innovate for a better tomorrow, and create lasting value for all stakeholders. We are taking decisive steps to build a future that is inclusive, resilient, and responsible.



Triveni Engineering & Industries Limited is proud to be recognized as one of India's leading listed **ESG ENTITIES** by Dun & Bradstreet.

Triveni was recognised as one of India's leading ESG Entities 2024 by Dun & Bradstreet. The award highlights our excellence in ESG practices and the ongoing targeted initiatives we undertake to scale our impact.



ENVIRONMENTAL

Towards a low-carbon, circular future

Optimising carbon footprint

We are actively reducing carbon emissions across our operations. At our sugar units, the 104.5 MW cogeneration capacity fulfils captive power requirements while significantly lowering our carbon footprint. Additionally, using molasses to produce fuel ethanol helps reduce dependence on fossil fuels. Our Power Transmission business enables diverse industries on their renewable energy journey by supplying value-engineered solutions. We invest in R&D to reduce energy losses and enhance system efficiency. Further, sustainability efforts like LED lighting, ~85% captive wind power generation, variable frequency drives and use of sea transport ensure efficient energy or fuel consumption. Diesel generators are strictly used for back-up power and are operated at full load to maximise efficiency.

Air pollution management

Our sugar and distillery units utilise advanced pollution control technologies like bag filters, electrostatic precipitators and wet scrubbers in steam boilers. These systems help maintain air quality and minimise any impact on vegetation and surrounding communities.

Water and wastewater management

We ensure zero liquid discharge (ZLD) operations across the distillery and power transmission businesses through investments in water treatment plants and incineration boilers. We not only ensure effective water treatment but also recycle and reuse it in operations, reducing fresh water consumption and preventing soil degradation. Our PTB has 8 lakh litres of rainwater harvesting capacity, which is used for cooling and gardening purposes.

Additionally, as a frontrunner in integrated water and wastewater treatment solutions, we offer a range of solutions that assist municipalities and industries in overcoming critical water challenges. To safeguard the environment and ensure adherence to the Government's ZLD policy, we use the latest available technologies. We have also established a collaboration with CII, CII Triveni Water Institute, that engages with stakeholders and focusses on using innovative tools to enhance water security in India.

Waste management and waste - towelth efforts

In our Power Transmission Business, gearbox oil and lubricants used during manufacturing and testing are carefully collected, stored, and sent for recycling through vendors approved by the State Pollution Control Board.

Our sugar and alcohol businesses effectively repurpose co-products generated during operations such as bagasse, molasses, and press mud to create value-added products. These efforts not only improve sustainability but also contribute to a circular economy by turning waste into resources.



SOCIAL

Social responsibility rooted in purpose

Fuelling farmer progress

We are committed to the socio-economic empowerment of our farmers through sustained partnerships and farmer-centric initiatives. We undertake focussed engagement programmes to help them adopt modern agronomic practices such as trench planting, ratoon management, and biological crop protection. This is achieved through field demonstration and training by our experts. We further support them by offering soil testing solutions, site-specific fertiliser recommendations, and subsidised organic inputs like press mud.

To combat the red rot disease affecting sugarcane over the past two years, we undertook an extensive varietal substitution programme to promote high-yielding, disease resistant sugarcane varieties. This effort will help ensure better productivity and long-term farm resilience. We have also partnered with Sugarcane Breeding Institute, Coimbatore, for varietal evaluation and selection trials.

We are deploying technologies like AI/ML, IoT, and satellite data to empower our farmers. Our dedicated Cane Development Portal and Mobile App offers real-time agro-advisory, weather updates, and issue resolution support. We further provide drone-based field surveillance and pesticide spraying services to tackle diseases. We have also released a Digital Board that provides training in plantation techniques and crop cycles, market information, precision farming methods and resource optimisation.

Delivering superior experiences to customers

We are dedicated to delivering superior value to our customers in the engineering segment, including PTB and water businesses. We combine domain expertise, advanced technologies and innovative engineering to deliver best-in-class solutions with a focus on reliability, precision, and long-term performance. Our commitment extends beyond delivery to responsive aftermarket support and operations and maintenance that ensure long-term reliance. We further ensure the highest standards of data security and confidentiality, recognising the criticality of protecting sensitive customer and project information.

Empowering employees

Employee development, safety and well-being are a priority at TEIL. We have in place a robust operational health and safety system to systematically identify and mitigate workplace hazards. Through ramping up safety measures, conducting regular audits and frequent training, we have reduced LTIFR by 1.46% alongside preventing work-related injuries.

To ensure the career growth of our people, we conduct various skill upgradation training. During the year, 100% of our people underwent the training, improving productivity and long-term prospects. Our efforts have resulted in an improved retention ratio and effectively supported our growing operations.



Creating holistic value in our communities

Educating, skilling and empowering women. We provided financial assistance to the School of Nursing run by Tirath Ram Shah Hospital. The school provides knowledge and skill-based nursing education alongside empowering girls. Consistently striving for excellence, the school, since the last two batches, has achieved its target of 100% admission, successful results and placements in esteemed institutions.

Healthcare programmes at Tirath Ram Shah Charitable Hospital

Newborn screening programme

We sponsored ₹22.64 lakh towards the newborn screening programme aimed at early detection of disorders or diseases that might affect their normal functions. The initiative covered 600 infants, including those from underprivileged backgrounds, testing for conditions like hypothyroidism, G6PD deficiency, congenital adrenal hyperplasia (CAH), and hearing impairment. Two cases of hypothyroidism were detected and treated promptly.

Women's health screening programme

We sponsored ₹15 lakh towards conducting a women's health screening programme aimed at promoting preventive healthcare. The programme screened 600 women from economically weaker sections for conditions such as HPV infections, anaemia, breast abnormalities, uterine issues, and osteoporosis. Identified cases were supported with referrals, treatment guidance, and health education to enable timely intervention.

Preventive health check-up programme for young women

We sponsored ₹52.68 lakh for conducting health screening camps across colleges in Delhi-NCR for early detection of anaemia, thalassaemia, thyroid disorders, risk of diabetes, insulin resistance, and PCOD. 800 young women were screened on campus, with sample processing done at Tirath Ram Shah Hospital. The initiative included medical consultations and awareness sessions to empower informed health decisions.

₹9.77 CRORE

Total CSR spending in FY 25



GOVERNANCE

Upholding strong governance principles

We are committed to ethical, transparent, and accountable business practices. Our comprehensive Code of Conduct – read and acknowledged by 100% of our employees – guides responsible behaviour across the organisation. This is reinforced by strong systems, policies, and processes. A robust governance framework, led by visionary leaders, ensures oversight and decisions aligned with stakeholder interests. The diversity of our Board in terms of independence, expertise, experience and competencies ensures the highest standard of governance. Over 60% of our Board is independent, which ensures unbiased oversight and enhanced accountability. We also have in place effective policies and a framework for Enterprise Risk Management as well as cybersecurity and data protection. These efforts ensured zero instances of regulatory breaches, noncompliance, or ethical violations in FY 25.

Celebrating excellence at LACP Vision Awards

Triveni Engineering & Industries Limited was recognised at the prestigious League of American Communications Professionals (LACP) Vision Awards 2023-24 for our Annual Report. This recognition is a reflection of our excellence in transparency and corporate reporting practices.



Platinum Award for excellence in Digital Report.



Gold Award for excellence in Print Report.



Special Achievement Award for Most Engaging Report Worldwide.



#32 ranking globally with a score of 98/100, showcasing the quality of the annual report.



CULTURAL EXCELLENCE AWARDS

At Triveni, great cultures are not created by chance, they are built by people. Our Cultural Excellence Awards is a way of recognising individuals who exemplify our core values through their unwavering support for colleagues, relentless pursuit of learning and bold thinking.

We give out these awards across four categories:



Helping Hand Award

Acknowledging individuals who always offer assistance and guidance to peers.



Radical Curiosity Award

Honouring those who consistently seek personal growth and knowledge acquisition.

Scan to meet the winners

Helping Hand and Radical Curiosity Awards



The Mentor Award

Acknowledging individuals who always offer assistance and guidance to peers.



The Game Changer Award

Honouring individuals for their contributions in building innovative strategies.

Scan to meet the winners

Mentor and Game Changer Awards



Scan to learn more about these awards



IMPORTANT CONTACTS

REGISTERED OFFICE

Plot No. 44, Block-A,
Phase II Extension,
Hosiery Complex,
Noida-201 305,
District Gautam Budh
Nagar, Uttar Pradesh
STD Code: 0120
Phone: 4748000
CIN- L15421UP1932PLC022174

CORPORATE OFFICE

'Express Corporate Park',
8th Floor 15-16, Sector-16A
Noida 201 301, Uttar Pradesh
STD Code: 0120
Phone: 4308000

KHATAULI SUGAR UNIT

Khatauli, District-Muzaffarnagar,
Uttar Pradesh-251 201
STD Code: 01396
Phone: 8859108061/63

DEOBAND SUGAR UNIT

Deoband, District-Saharanpur
Uttar Pradesh-247 554
STD Code: 01336
Phone: 9759607000,
9759608000

RAMKOLA SUGAR UNIT

Ramkola, District-Kushinagar
Uttar Pradesh-274 305
STD Code: 05567
Phone: 9936300473

SABITGARH SUGAR UNIT

P.O. Karora, Tehsil Khurja
District-Bulandshahar,
Uttar Pradesh-203 129
STD Code: 05733
Phone: 9557794246/47

RANI NANGAL SUGAR UNIT

Rani Nangal, Tehsil
Thakurdwara
District-Moradabad
Uttar Pradesh-244 401
STD Code: 0591
Phone: 9690098098

MILAK NARAYANPUR SUGAR UNIT

Milak Narayanpur, P.O.
Dadiyal District-Rampur
Uttar Pradesh-244 925
STD Code: 0595
Phone: 9758400160

CHANDANPUR SUGAR UNIT

P.O. Chapna, Tehsil-Hasanpur,
District-Amroha
Uttar Pradesh-244 255
STD Code: 05924
Phone: 267004/05, 7830220828

CO-GENERATION KHATAULI

Khatauli, District Muzaffarnagar,
Uttar Pradesh-251 201
Phone: 8859108061/63

CO-GENERATION DEOBAND

Deoband, District-Saharanpur
Uttar Pradesh-247 554
Phone: 9759607000,
9759608000

ALCO-CHEMICAL UNIT MUZAFFARNAGAR

Village Bhikki Bilaspur,
Jolly Road,
District-Muzaffarnagar,
Uttar Pradesh-251 001
Phone: 7895900631

DISTILLERY UNIT-SABITGARH

P.O. Karora, Tehsil Khurja
District-Bulandshahar,
Uttar Pradesh-203 129
Phone: 9557794246/47

DISTILLERY UNIT-MILAK NARAYANPUR

Milak Narayanpur, P.O. Dadiyal
District-Rampur
Uttar Pradesh-244 925
Phone: 7217030130

DISTILLERY UNIT - RANI NANGAL

Rani Nangal, Tehsil
Thakurdwara District-
Moradabad
Uttar Pradesh-244 401
Phone: 8979512644

BRANDED DIVISION

World Trade Centre,
4th Floor, Sector 16,
Noida-201301
Uttar Pradesh

POWER TRANSMISSION BUSINESS

1,2,3 Belagola Industrial Area,
Metagalli Post, K.R.S. Road,
Mysore-570 016
STD Code: 0821
Phone: 4286500, 4286501

WATER BUSINESS

Plot No. 44, Block-A,
Phase II Extension,
Hosiery Complex,
Noida-201 305,
District Gautam Budh
Nagar, Uttar Pradesh
STD Code: 0120
Phone: 4748000

SIR SHADILAL ENTERPRISES LIMITED

Upper Doab Sugar Mills,
Shamli-247 776
Uttar Pradesh

CUSTOMER CARE NUMBER

Brands: 1800 203 2033
IMFL: 1800 202 2033





CIN-L15421UP1932PLC022174

8th Floor, Express Trade Towers, Plot No. 15 & 16, Sector 16-A, Noida - 201301, Uttar Pradesh

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