





Employee's Accident (Regulation Form

Name of The Factory Trikalan Sany & Brothers
 Employer's Code No. Am. Hosing Company No. 1

Sl. No.	Date of Notice	Time of notice	Name & Address of the injured person	Sex	Age	Insurance Number	Shift, Department and occupation of the employee	INJURY		
								Cause	Nature	Date
①			<u>Nil</u>	<u>Accidents</u>			<u>for</u>	<u>for</u>	<u>for</u>	
②			<u>Nil</u>	<u>Accidents</u>			<u>for</u>	<u>for</u>	<u>for</u>	

State Insurance Book 66) 11

Time	Place	What exactly was the injured person doing at the time of Accident	Name, occupation, address & signature or the thumb impression of the person(s) giving notice	Signature & designation of the persons who makes the entry in Accident Book	Name, address and occupation of two witnesses	Remarks, if any
		<u>Employee from</u>	<u>for</u>	<u>for</u>	<u>month of October</u>	
						
		<u>Employee from</u>	<u>for</u>	<u>for</u>	<u>month of October</u>	
						

KALKA STATIONERS
 1-11, Sakinagar Building
 58, Nehru Place, N.D.-11
 Ph. : 2644967, 2625943

Contract Labour (Reg. & Abo.) Central Rule, 1971

Register of

ADVANCE

FORM XXII
 [See Rule 78(1)(a)(ii)]

Name and Address of Contractor Trikey Engg & Erector Co.
Abn, Haryana Gurgaon Noida

Name & Address of estt. in/under which contract is carried on Delhi Jal Board

Nature and location of work			
Serial No.	Name of workman	Father's/Husband's Name	Nature of employment/ Designation
1	2	3	4
1	Nil	Advance to	All
2	Nil	Advance to	All

Name & Address of Principal Employer					
Date and amount of advance given	Purpose(s) for which advance made	No. of instalment by which advance to be repaid	No. of instalment of each instalment repaid	Date on which last instalment was repaid	Remarks
5	7	8	9	10	11
	Employer for the	month of	October		
	Employer for the	month of	November		



KALKA STATIONERS
 C-11, Sahyog Building
 28, Nisara Place, N.D. 18
 Ph. 26449902, 26289845

Contract Labour (Reg. & Abo.) Central Rule, 1971

Register of Deductions

Name and Address of Contractor

Tikari Engrg & Traders Pvt.
 A14, Hosi Complex Noida, UP

Nature and location of work

LS MED UNIT Kandi

Serial No.	Name of workman	Father's/Husband's Name	Designation/ Nature of Employment	Particulars of damage or loss	Date of Damage or loss	Date of recovery		Remarks
						First instalment	Last instalment	
1	Nil			for	for			
2	Nil			for	for			
3	Nil			for	for			
4	Nil			for	for			
5	Nil			for	for			

FORM XX
 [See Rule 78(1)(a)(ii)]

for Damage or Loss

Name & Address of est. in/under which contract is carried on Dehi Jal

Name & Address of Principal Employer

Doanl.

Whether workman showed cause against deduction	Name of person in whose presence employee's explanation was heard	Amount of deductions imposed	No. of instalments	Date of recovery		Remarks
				First instalment	Last instalment	



KALKA & CO.
G-7A, Sarang Hill, 58
Sector 15, Gurgaon, Haryana
Ph. 2624147, 2612226

REGISTER OF

FINES

[See Rule 78(1)(A)(ii)]

Name and Address of Contractor: Tajvani Engg & Builders Pvt. Ltd. Arca Tower Complex, Anand Vihar
 Nature and location of work: at Arca Tower, Gurgaon

Name & Address of establishment in under which contract is carried on: Delhi Jal Board
 Name and Address of Principal Employer: Delhi

Sl. No.	Name of Workman	Father's/Husband's Name	Designation nature of Employment	Act/Omission for which fine imposed	Date of Offence	Whether workman showed cause against fine	Name of Person in Whose presence employe's explanation was heard	Wages period and wages payable	Amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
1	Nil	fine to	All		Employee	for	the	month	of	Aug-2021	
2	Nil	fine to	All		Employee	for	the	month	of	Sept-2021	
3	Nil	fine to	All		Employee	for	the	month	of	Oct-2021	
4	Nil	fine to	All		Employee	for	the	month	of	Nov-2021	



KALKA STATIONERS
 G-II, Sahyog Building
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REGISTER OF LEAVE

23

FORM I (See Rule 14)

The Delhi Shops & Establishments Rules, 1954

Name of Establishment:

Trikon Engineering & Industries Ltd.

Date of Employment

AUG-2021

Name of Employee

Amount of Leave Requested	Date of Application if any	Casual or Sickness Leave		Total Leave Availed	Date of Application	Whether Application Granted or Refused fully or partly	Privilege Leave		Total	Balance at the end of the year
		From	To				From	To		
①		Nil				Leave to All Employees for the month of				
						AUG-2021				



②		Nil				Leave to All Employees for the month of				
						SEP-2021				



③		Nil				Leave to All Employees for the month of				
						OCT-2021				



④		Nil				Leave to All Employees for the month of				
						NOV-2021				



FORM
[See Rule
MUSTER

XVI
78 (2) (a)]
ROLL

R.P.

Name & Address of Contractor: Jivani Ganga Prasad Ltd
414, Haryana Complex, Gurgaon

Name & Address of work place: HS MID way
Kanpur, U.P.

Name & Address of establishment under in which: Delhi Jal Board

Name & Address of Principal Employer: Delhi Jal Board - Delhi

Contract of:

Serial No.	Name of Workman	Father's/Husband's Name	Sex	1st											2nd											Remarks									
				1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th	21st	22nd		23rd	24th	25th	26th	27th	28th	29th	30th	31st
1.	Keshavnagar	Mansimran	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
2.	Vishnu Prasad	Vishnu Prasad	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
3.	Anil Kumar	Ramesh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
4.	Prakash Kumar	Sunil Kumar	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
5.	Mahesh Kumar	Dev Prasad	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
6.	Manoj Kumar	Raj Kumar	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
7.	Dinesh	Ramesh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
8.	Sangam	Anil Kumar	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
9.	Ichmanand	Prakash	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	23 days	
10.	Sarapan Datta	Arjit Singh	M	P	P	P		A	A			A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	11 days	
11.	Panchajanya Day	Ram Day	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	9 days	
12.	Ranjit Singh	Madan	M	P	P	P		A	A			A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	9 days	
13.	Rajendra Kumar	Kumar	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	12 days	
14.	Arjun Singh	Kailash Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	12 days	
15.	Sanjay Singh	Abu Sanjay	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	16 days	
16.	Munish Singh	Sunil Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	14 days	
17.	Sanjay Singh	Kishan Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	17 days
18.	Amir Singh	Hareesh Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	15 days
19.	Anwar Singh	Hareesh Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	18 days
20.	Arif Akram	Hareesh Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	18 days
21.	Rajendra Kumar	Hareesh Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	15 days
22.	Hareesh Singh	Sandeep Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	13 days
23.	Harish Singh	Kishan Singh	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	12 days
24.	Ravi Singh	Manoj	M	P	P	P		P	P			P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	12 days



KALKA STATIONERS
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Contract Labour (Reg. & Abo.) Central Rule, 1971

Register of

OVERTIME

FORM XXIII
 [See Rule
 78(1)(a)(iii)]

Name and Address of Contractor Toilets & Sewerage

Name & Address of est. in/under which contract is carried on Delhi Jod Board

Nature and location of work Any, Heavy Supply Works, U.S. W. MOD under Kaly

Name & Address of Principal Employer Delhi

Serial No.	Name of workman	Father's/Husband's Name	Sex	Designation Nature of Employment	Date on which overtime worked	Total overtime worked or production in case of piecated	Normal rates of wages	Overtime rate of wages	Overtime earning	Date of which overtime wages paid	Remarks
1	NII			All Employee							For the month of SEP 2021
2	NII			All Employee							For the month of Oct 2021
3	NII			All Employee							For the month of Nov 2021



REGISTER OF WAGES

Form काम XVII

नाम का कार्ड न न
Name and Address of Contractor

काम का प्रकार व वर्ग
Nature and Location of Work

काम का नाम व वह किस/किसके विधान में अनुसूची कामों में सम्मिलित है
Name and Address of Establishment in under which Contract is carried on

मुख्य अधिकारी का नाम व पता
Name and Address of Principal Employer

Taj Mahal Group of Industries etc
A/c. Hazrat Ghat, Aizod, U.P.
U.S.M.C.D. W.A.P.P. Kanoli D.P.U.

मजदूरी का रजिस्टर

A Product form
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Delhi Jod Social
Delhi

मजदूरी का अवधि मासिक
Wage period Monthly: NOV-2021

क्रमांक Sl No.	कर्मचारी का नाम Name of Workman	क्रमबद्धि के संख्या में क्रमांक Serial No. in the Register of Workman	प्रदान किए गए कार्य का प्रकार Designation/nature of Work done	किये गए कार्य के दिनों No. of days worked	किये गए कार्य के इकाईयें Unit of work done	मजदूरी की दैनिक दर/दरमां दर Daily-rate of wages/peice rate	कमाया मूल मजदूरी की रकम Amount of wages earned			कुल घटायें रकम Net amount paid	कर्मचारी के हस्ताक्षर या अंगूठा-निशान Signature or Thumb-impression of Workman	निकाश या उसकी प्रतिनिधि के हस्ताक्षर Initial of contractor or his representative.			
							मूल वेतन Basic Wages	महंगाई भत्ता Dearness Allowance	अतिरिक्त वेतन (भारत के प्रवास) ओवरटाइम Overtime				अन्य मदद, भुगतान (कर्मियों के प्रवास) किराये, भत्ते आदि Other cash payments (Nature or payment to be indicated)	योग Total	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	Raishan Patel	1	Distribution	23		596	13708			13708	1248	11960			
2	Upendra	2	Subsidary	23		657	15111			15111	1927	13184			
3	Anil	3	Mechanic	23		657	15111			15111	1927	13184			
4	Mayank	4	Part of work	23		657	15111			15111	1927	13184			
5	Pankaj	5	Part of work	23		657	15111			15111	1927	13184			
6	Mansu	6	Part of work	23		596	13708			13708	1248	11960			
7	Deepak	7	Part of work	23		596	13708			13708	1248	11960			
8	Sankar	8	Part of work	23		596	13708			13708	1248	11960			
9	Vinayak	9	Part of work	23		596	13708			13708	1248	11960			
10	Suvarna	10	Part of work	15		596	8940			8940	1248	7692			
11	Bhaskar	11	Part of work	11		596	6556			6556	836	5720			
12	Ram	12	Part of work	9		596	5364			5364	684	4680			
13	Rakesh	13	Part of work	9		596	5364			5364	684	4680			
14	Abhishek	14	Part of work	12		657	7884			7884	1005	6879			
15	Arjun	15	Part of work	12		657	7884			7884	1005	6879			
16	Ravi	16	Part of work	16		657	10512			10512	1364	9148			
17	Anand	17	Part of work	14		596	8344			8344	1064	7280			
18	Sanjay	18	Part of work	14		596	8344			8344	1064	7280			
19	Amir	19	Part of work	15		596	8940			8940	1140	7800			
20	Anwar	20	Part of work	18		596	10728			10728	1368	9360			
21	Ashu	21	Part of work	18		596	10728			10728	1368	9360			
22	Rohit	22	Part of work	10		596	5960			5960	760	5200			
23	Hemant	23	Part of work	13		596	7748			7748	988	6760			
24	Mohit	24	Part of work	12		596	7152			7152	912	6240			
25	Ravi	25	Part of work	12		596	7152			7152	912	6240			



Register of Workman Employed By Contractor

ठेकेदार का नाम व पता

Name and Address of Contractor

कार्य का प्रकार व कार्यस्थल

Nature and Location of Work

स्थापना का नाम व पता जिसमें/जिसके नियंत्रण में अनुबंध कार्य ही रहा है

Name and Address of Establishment in/under which Contract is carried on

मुख निरीक्षक का नाम व पता

Name and Address of Principal Employer

क्रमांक Sl. No.	कर्मचारी का नाम व उपनाम Name and Surname of Workman	आयु व लिंग Age and Sex	पिता/माता/पति का नाम Father's/Mother's/ Husband's Name	नियुक्ति का प्रकार/पद Nature of employment/ Designation	कर्मचारी का स्थायी पता (गाँव और तहसील/तालुका व जिला) Permanent home address of Workman (Village and Tehsil/ Taluk and District)
1	2	3	4	5	6
1.	Krishanlal	25M	Mansarovar	Director Day	
2.	Khimnaray	45M	Bramhal	carpenter	
3.	Udendra	40M	Vismal	Electrician	
4.	Anil Kumar	25M	Ramdev	mechanic	
5.	Mansingh	23M	Darisingh	Plaster operator	
6.	Ramkay	31M	Suresh	Paint operator	
7.	Mansingh	31M	Ramdev	carpenter	
8.	Udendra	40M	Ramdev	old car pay	
9.	Singam	25M	Avilal	Plaster operator	
10.	Abu Sultan	41M	Abu SA	Mason	
11.	Rahim SA	25M	Abu BAK	Mason	
12.	Singam SA	25M	Maha Ali	Mason	
13.	Raj SA	25M	Mansingh SA	Mason	
14.	Harsh SA	50M	Singam SA	Mason	

ठेकेदार द्वारा नियुक्त कर्मचारियों का रजिस्टर

स्थायी पता Local Address	कार्य/सेवा आरम्भ करने की तिथि Date of Com- mencement of Employment	कर्मचारी के हस्ताक्षर या अंगुठा-निशान Signature or Thumb-impres- sion of Workman	कार्य/सेवा समाप्ति के कारण Date of Termi- nation of Employment	सेवा समाप्ति के कारण Reasons for Termination	टिप्पणी Remarks
7	8	8	10	11	12
45 Mansingh Ward	11/11/14				
4	11/11/14				
4	11/11/14				
7	11/11/14				
4	4				
7	4				
7	4				
7	11/11/14				
7	11/11/14				
4	4				
4	4				
4	11/11/14				
4	4				
4	4				
11	4				

